## L'importanza della brand reputation nel settore dell'ospitalità

Carlo Fontana – GM Hotel Berna (Milano) & CEO Hoxell





### Agenda

- Mi presento
- Brand reputation ed ospitalità
- 2004: arrivano Tripadvisor e gli altri motori di reputazione e vendita
- Una scelta strategica: la Guest Experience come vero grande vantaggio competitivo
- I momenti di crisi
- La gestione dei commenti e gli strumenti di analisi reputazionale





Hotel Berna Manage This Listing

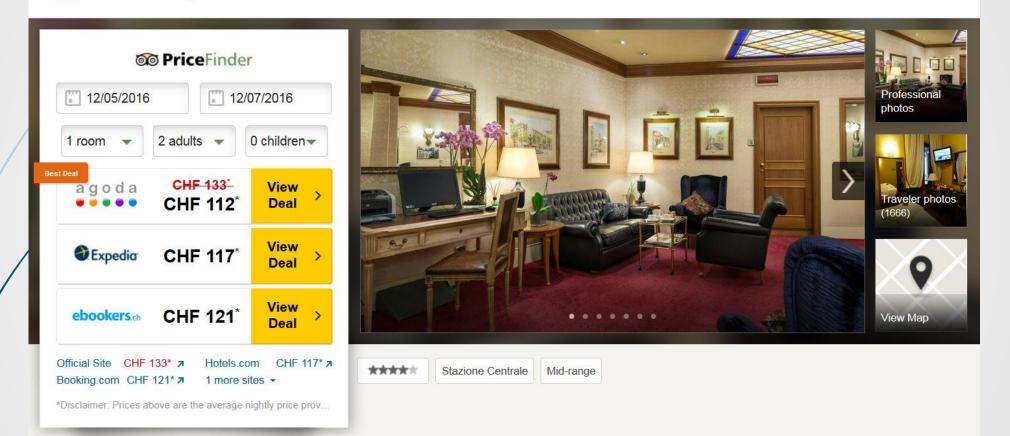
Manage This Listing

Agoda.com CHF 112\*

Certificate of Excellence

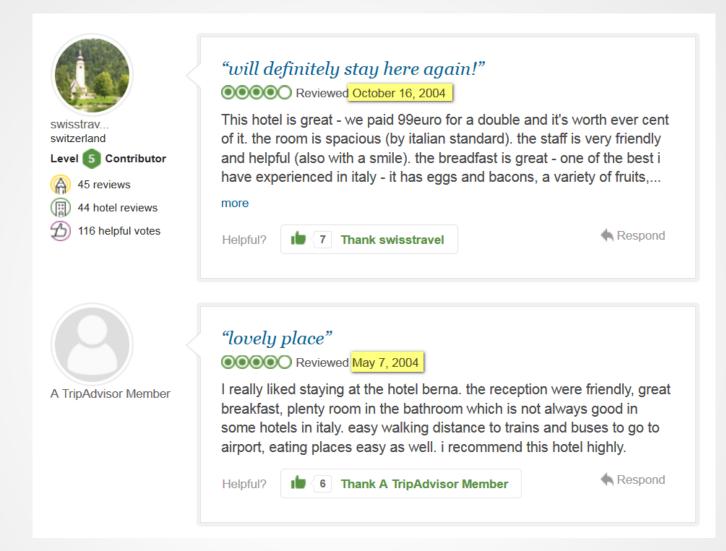
Hotel website E-mail hotel 00 39 02 9475 5451 Via Napo Torriani 18, 20124 Milan, Italy

Special Offer Package Deal













Camere disponibili Servizi Leggi prima di prenotare Vedi tutte le recensioni verificate (3859) Da sapere

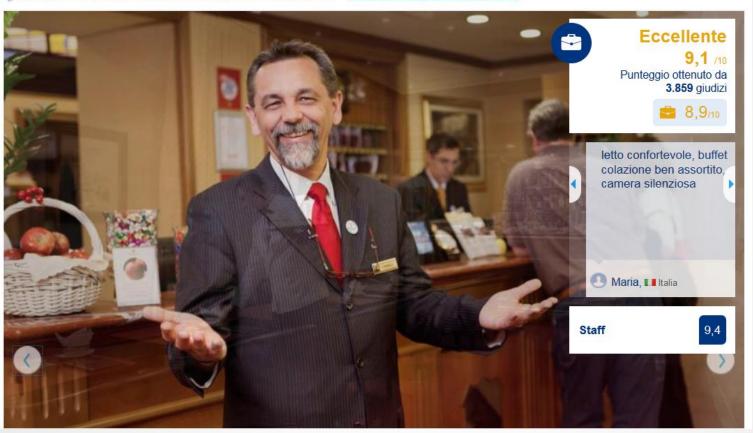
Hotel Berna \*\*\*\* 🏇 + Preferito dell'azienda

Prenota ora





Via Napo Torriani 18, Stazione Centrale, 20124 Milano, Italia - Ottima posizione (vedi mappa)



creare REPUTAZIONE



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#### Hotel Lugano Dante: albergo di città più accogliente della Svizzera











### Top 25 degli hotel con il miglior servizio: Svizzera

ITALIA MONDO REGIONI

ESPANDI LISTA

1 su 25

### Lugano Dante Center Swiss Quality Hotel Lugano, Svizzera









"Completo relax dopo un viaggio di lavoro stressante"

"Ottimo albergo "



3 su 25

LEGGI TUTTO





#### High Tech for High Touch Experiences: A Case Study from the Hospitality Industry

Barbara Neuhofer, Dimitrios Buhalis, and Adele Ladkin

eTourismLab Bournemouth University, United Kingdom {bneuhofer, dbuhalis, aladkin}@bournemouth.ac.uk

#### Abstract

Experiences represent the core of the tourism and hospitality industry. Companies seek to create unique and personalised experiences by addressing the needs and wants of contemporary consumers who are looking for something new. While the importance of experiences is unquestioned, the understanding of how to use technology to create personalised experiences is limited in tourism theory and practice. Based on this rationale, this paper aims to explore how companies can strategically use technology to create personalised high-touch guest experiences. Following a single case study approach, this paper contributes by developing a process model proposing technology as a platform of co-creation. A two-fold information and experience flow is introduced between companies and consumers throughout multiple experience touch points. This exploratory study suggests high-tech as a critical factor in the co-creation and facilitation of high-touch experiences.

Keywords: Tourism experiences; ICTs; best practice; co-creation; touch points; case study;

#### 1 Introduction

Information and communication technologies (ICTs) have had a significant impact on the entire tourism industry (Buhalis and Law, 2008). More specifically, technological advances have transformed how tourism products and services are produced and consumed (Prahalad and Ramaswamy, 2003, Stamboulis and Skayannis, 2003) and tourism experiences are created (Tussyadiah and Fesenmaier, 2007). ICTs have become an integral part of the entire journey throughout which tourists use technologies to generate richer experiences (Gretzel and Jamal, 2009) and are empowered to co-create more personal experiences (Prahalad and Ramaswamy, 2004). Recent developments, including an increasing consumer empowerment (Prahalad and Ramaswamy, 2004), the rise of prosumers (Ritzer and Jurgenson, 2010), a growing recognition of co-creation (Prahalad and Ramaswamy, 2004) and a realm of possibilities due to the developments in the field of technology (Wang et al., 2010), have contributed to substantial change in the conventional creation of tourism and hospitality experiences. In addition to exploiting the opportunities of integrating ICTs into experiences, it has become paramount for companies to conjointly create experiences with consumers (Prahalad and Ramaswamy, 2004). Increasingly active and involved consumers are in search of experiences that engage them in a personal

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PhoCusWrights

SPOTLIGHT

October 2014

### Customer Experience Management: New Technology Leads to New Benefits

by Gabriele Piccoli

Hospitality and tourism are about creating a welcoming environment for travelers. However, the ways in which tourism and hospitality operators go about creating this environment have changed diamatically in the recent past. Guests are increasingly tech-savvy, time-starved, impatient global travelers. They have embraced the internet and can be found conducting research on TripAdvisor, shopping on Hipmunk, booking online at Orbitz, and writting reviews on Booking.com or Expedia from their mobile devices right after checking out of their hotel rooms.



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#### HARVARD BUSINESS SCHOOL

N9-815-057

SEPTEMBER 6, 2014



HARVA

LYNDA M. APPLEGATE
GABRIELE PICCOLI
ARNOLD B. PEINADO

HGRM (B): Launching Hoxell, a New IT Venture

LYNDA M. APPLEGATE
GABRIELE PICCOLI

The hotel industry has become so competitive that hotels are increasingly becoming a commoditized product. There are independents and big hotel chains to contend with. HGRM helps us differentiate ourselves through better service.

#### **HGRM: Bringing Back High Touch Hospitality**

My father used to say "True hospitality is about knowing how to genuinely welcome your guest, as a guest, not a client." The world has changed, it is more fast-paced and technological, but true hospitality is still about connecting with the guest.

Paola Fontana

It is normal in our business to invest fifty thousand euros in the renovation of a single room. But most hoteliers don't invest that much in a relationship with thirty thousand guests a year.

Carlo Fontana

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# L'importanza della brand reputation







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**Creare REPUTAZIONE** 



92% dei viaggiatori confermano come le proprie decisioni siano fortemente influenzate dai commenti degli altri ospiti

(e-tailing group)

33% dei viaggiatori cambiano la loro prima scelta durante il processo di prenotazione dopo aver letto i commenti

(World Travel & Tourism Council)

38% è l'ammontare che sarebbero disposti a pagare in più per un albergo che abbia un rating di 5/5 rispetto ad un 4/5

(Comescore)





4 P's

Product Promotion Price Place



4 E's

Experience Evangelism Exchange Everyplace

ReviewPro RJ Friedlander, (CEO)





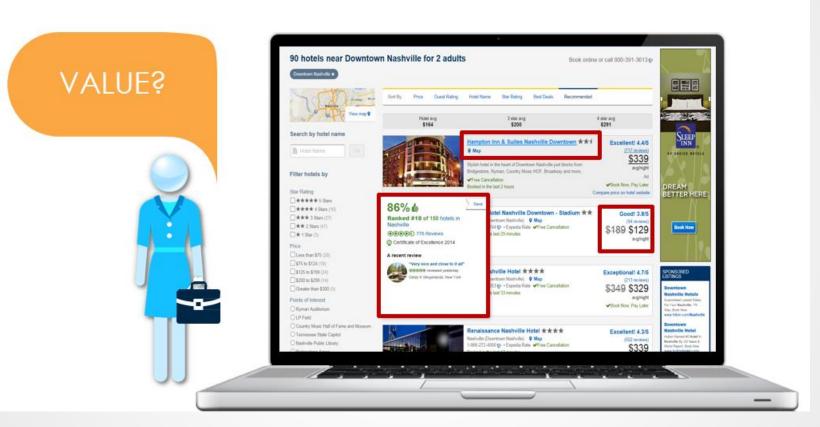
### Consumer decision making process







### Price & non price information at the point of



**creare REPUTAZIONE** 



17







#### **BUSINESS**

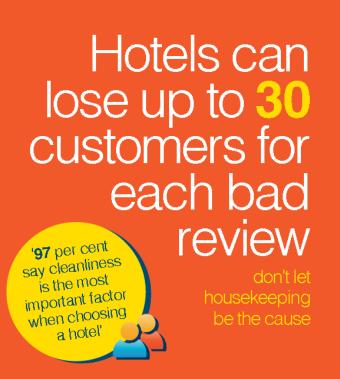
#### **LEISURE**

- 1. Review Sentiment
- 2. Brand
- 3. Rating
- 4. Price
- 5. Review Language

- 1. Review Sentiment
- 2. Price
- 3. Rating
- 4. TripAdvisor Rank
- 5. Brand







Ogni commento negativo potrebbe causare la **perdita** di ben 30 nuovi clienti



emprise



### Soddisfazione dell'ospite

Brand Reputation

Fatturato





### Hotels: a che punto siamo?





### La minaccia

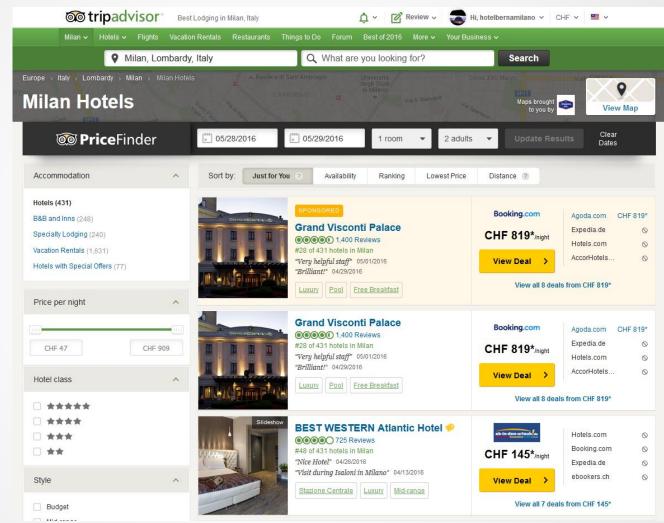


Se gli hotel sembrano identici, gli ospiti decideranno solamente in base al **prezzo** ...





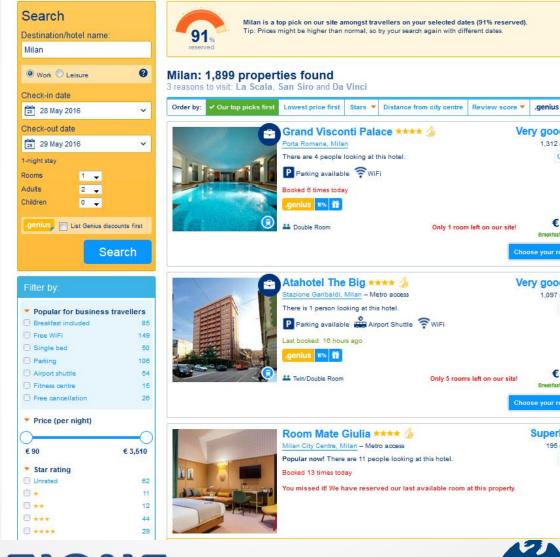
### Effetto OTA (vetrina)







### Effetto OTA



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Very good 8.4

1,312 reviews

C) 2390

€ 737

Breakfast Included

1,097 reviews C) 959

€ 494

Breakfast Included

Superb 9.4

195 reviews

C) 368

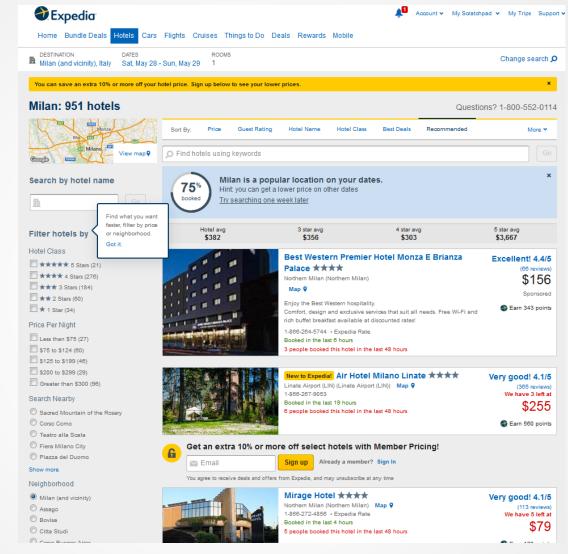
hoose your room

Choose your room

Very good 8.0

**ASSEPRIM FEDERAZIONE NAZIONALE SERVIZI** PROFESSIONALI PER LE IMPRESE

### Effetto OTA



Creare
REPUTAZIONE



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### La sfida



Nell'era della commoditization, vi è un'assoluta necessità di accrescere la soddisfazione dell'ospite e di favorire la sua fidelizzazione

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# La soluzione Concentrarsi sulla Guest Experience

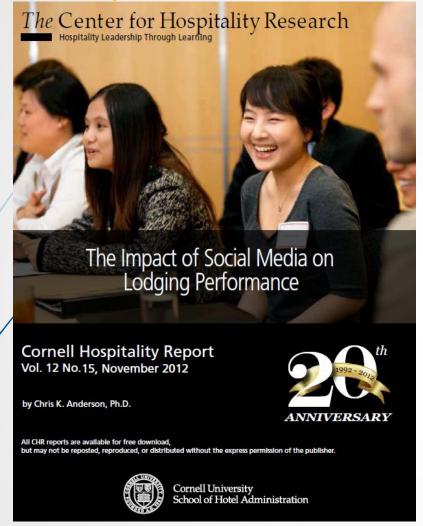
La Guest Experience è oggi il fattore più importante nel processo di scelta dell'albergo







L'impatto della reputazione?



#### + 11.2% DI FATTURATO

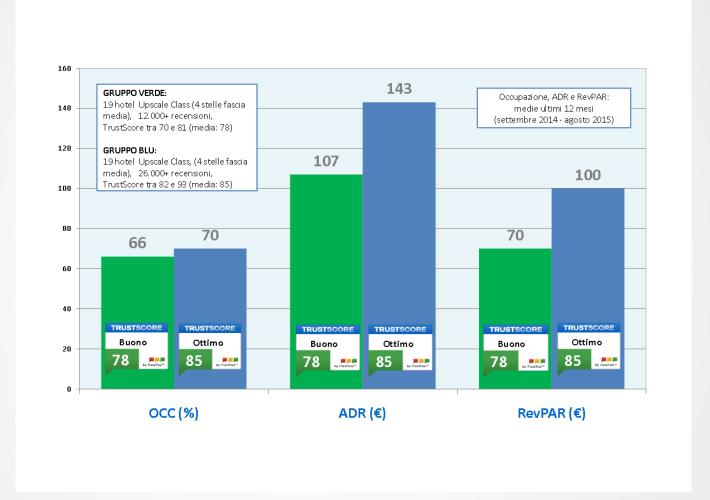
Migliorando la propria reputazione di 1 punto su una scala da 1 a 5 (ad esempio da 3.3 to 4.3), si può aumentare la tariffa media dell'11.2 %, riuscendo a mentenere lo stesso tasso di occupazione

Cornell University
The Center for Hospitality Research





### L'impatto della reputazione?





TRUSTYOU Research



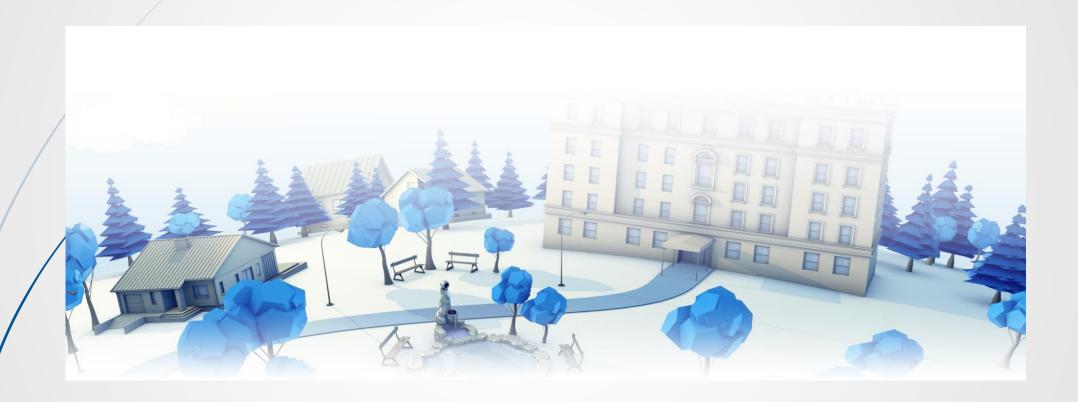
### Di cosa stiamo parlando?





## La Guest Experience

è il risultato di centinaia di migliaia di interazioni...



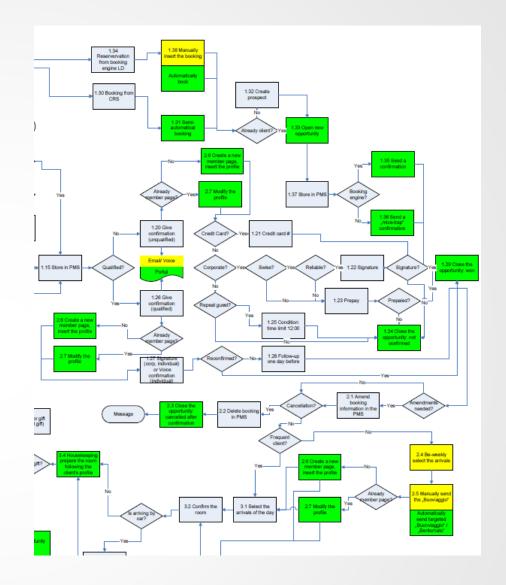




### ... che accadono:

- ✓ in ogni momento
- ✓ ovunque
- ✓ comunque

senza regole precise









**Creare REPUTAZIONE** 









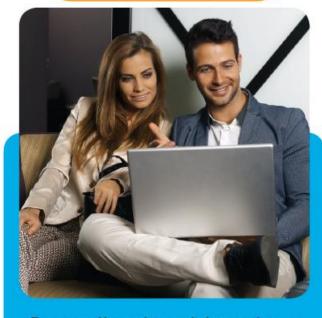
### The Complexity of Simplicity

Semplificare





#### **PRE-STAY**



Personalizzazione del soggiorno

#### STAY



Gestione Housekeeping

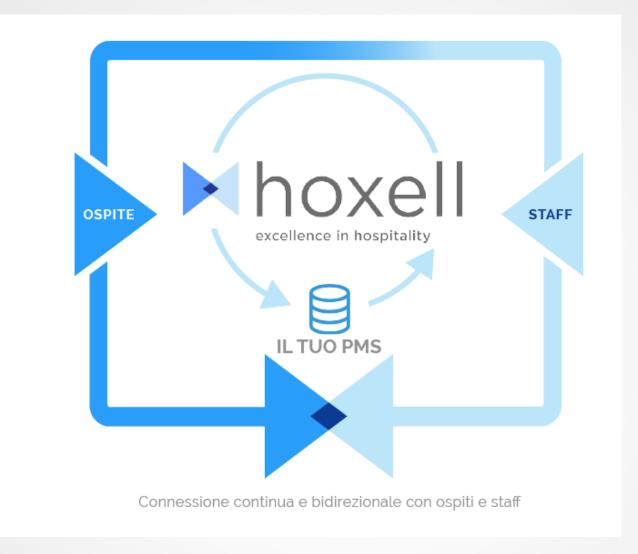
### **POST-STAY**



Invio personalizzato bentornato

# **Creare REPUTAZIONE**









## Experience



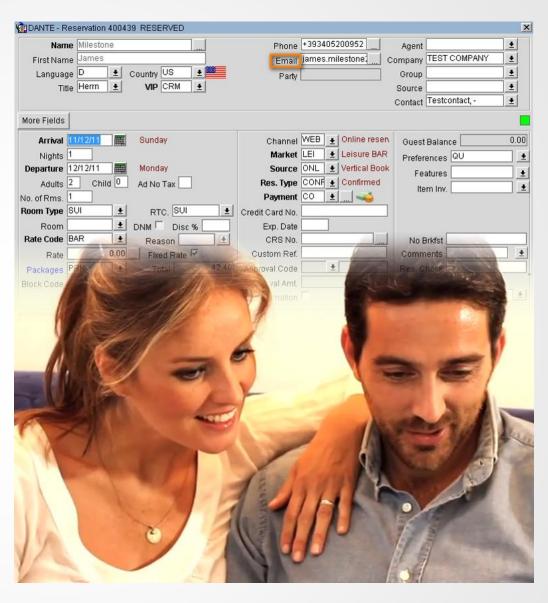
garantire una continua e profonda serie di **interazioni** ospiti & staff in tempo reale per **creare valore** attraverso il servizio





dalla Prenotazione...

... alla
Relazione









### I momenti difficili...





#### "Not Worthy of being number 6 on the List"

Reviewed December 3, 2015

I was disappointed by Hotel Berna during my stay on the 1st to 3rd December 2015. Below is to list the few items to note. 1) We are a Family of 5 (2 Adults, 2 Senior, 1 Child) with 4 Big luggages. When we arrive we needed to move the luggages up some stairs to the Check in counter. No...

More ▼ 1 Thank Nelsonsoon

#### Fontana-GM, General Manager at Hotel Berna, responded to this review

Dear Nelsonosson, Thank you for reviewing the Hotel Berna. We are saddened to read that you were not satisfied with the quality of your stay. I understand your experience with us was initially affected by your carrying a large amount of luggage up 3 steps to reach our reception desk. We certainly do have a bell boy service, unfortunately at ...

More ▼

### creare REPUTAZIONE

#### "Get the worst bed bugs attack ever!"

Reviewed July 30, 2013

I just stayed at the hotel on 26/27 Jul 2013 and got the WORST bed bugs attack that my doctor has ever seen. 27 Jul night was my last night in Italy staying at Hotel Berna, Milan with 2 other friends. We had a room with 3 beds and I slept on the extra bed which was a sofa bed....

More ▼

Report











■ 4 Thank WC K

Report

#### Customerrelationship, General Manager at Hotel Berna, responded to this review

Dear WCK2013, my name is Carlo Fontana and I'm the GM of the Hotel Berna, which my family - in the hotel business since 1992 - has run and operated with a great pride for hospitality since 1973. I'm really saddened to read about the insect bites and have given to it the highest priority, talking directly with all receptionists...

More \*



#### "Awful"

Reviewed March 23, 2016 via mobile

Unbearably hot room. I hardly slept even after turning off the heating and opening the windows meaning I had light and street noise coming in all night. I got a staggering headache for my sins. The bar of chocolate on the pillow had gone off and was totally inedible and flaky. One of the worst night I have had in...

More \*

1 Thank Christophe 124

Report

#### hotelbernamilano, Owner at Hotel Berna, responded to this review

Dear Christophe 124, We understand that the quality of your stay has been totally affected by the heat in your room and I apologise. At the same time we are really very surprised to read you comment as this situation has never been reported to the reception staff, thus non giving us the possibility to find a solution. It is important...

More ▼

### creare REPUTAZIONE

#### "The most unfrendly staff i've ever met."

Reviewed February 26, 2016

My wife and kids were taking a train at 19.00 from the main train station in Milan, and i wanted to sleep a couple of hours in a hotel room before driving off the same night. So i wanted to book a room for the night and chose Berna because of the reviews. At the reception i asked for a...

More ▼

Report

#### hotelbernamilano, General Manager at Hotel Berna, responded to this review

Dear Mihai, We are very sorry that you felt that our staff was unfriendly. You requested a single room. A single room at the Hotel Berna is between 10 and 12 square meters and the bed is 90 cm. wide. According to Italian law, single rooms may only be occupied by 1 person. You arrived with 4 people. And even...

More \*



#### "Una decepción, me siento estafado"

Reviewed September 1, 2016

#### Google Translation

El primer días te reciben con los brazos abiertos, a partir de ahí como no sueltes propina el tema ya cambia. Pero eso no es lo peor, lo peor es que te digan 5 días después que el bebé les ha estropeado un cubrecolchones ( cuando duerme con pañal, sic), y me valdría si me lo dicen al día siguiente o a los dos días pero tan tarde ya me huele a chamusquina. Uno ya piensa que estos arreglan el hotel a base de cobros extra. Además al hacer el checkout prometieron un detalle (insignificante, pero prometido) y al final si te he visto no me acuerdo. Vaya que sólo están atentos a la propina y si no hay propina hay factura cinco días más tarde. Una decepción.

Stayed August 2016, traveled with family

Sleep Quality

Rooms
Service

less

Helpful?



## **Creare REPUTAZIONE**

#### "Bate and switch"

Reviewed July 1, 2016

First time we stayed in this hotel, we reserved thru Expedia.com, and the room was nice. We were offered 10% discount, if we decide to stay there again, but we had to book the room directly. That was the biggest mistake we made. The room we reserved was Superior, but what we hot shocked us. When us use the toilet, your head will be in the shower. The shower it self is so narrow, that you cannot bent, if your soap drops to the floor. No matter how many times we asked the management to change our room, they would say, that they have no rooms available, and called our room SUPERIOR. We are often travelers to Milan, and we never stay in Berna any longer. Our friend also stopped staying there too. Why bother with Berna, when there better, newer hotels are now in the area. Avoid at any cost. They are lyres. If they had good rewieus here, it is probably old, or some people are not interested in writing the truth, as it really is.

In any case, if you decide to stay, ask for the room in Tower, across the street. Never stay in old building. Better look for other hotels.

**Room Tip:** Avoid at any cost, if they will not give you a room in the 'Tower' across the street. The ro...

See more room tips



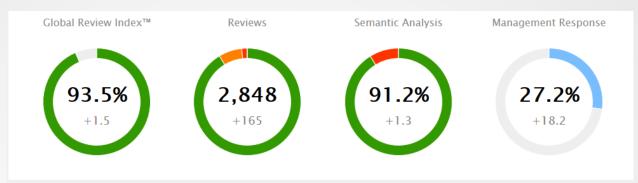
# Gli strumenti di analisi reputazionale

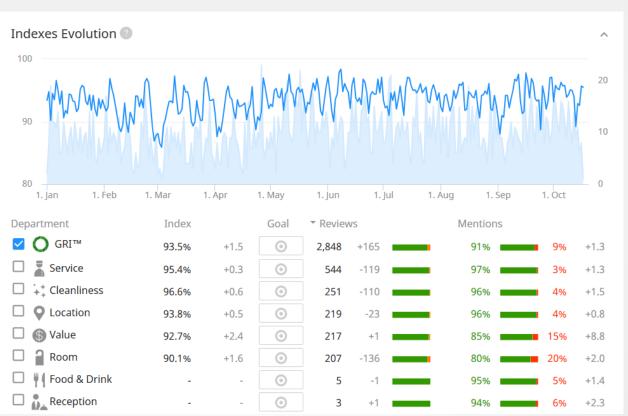












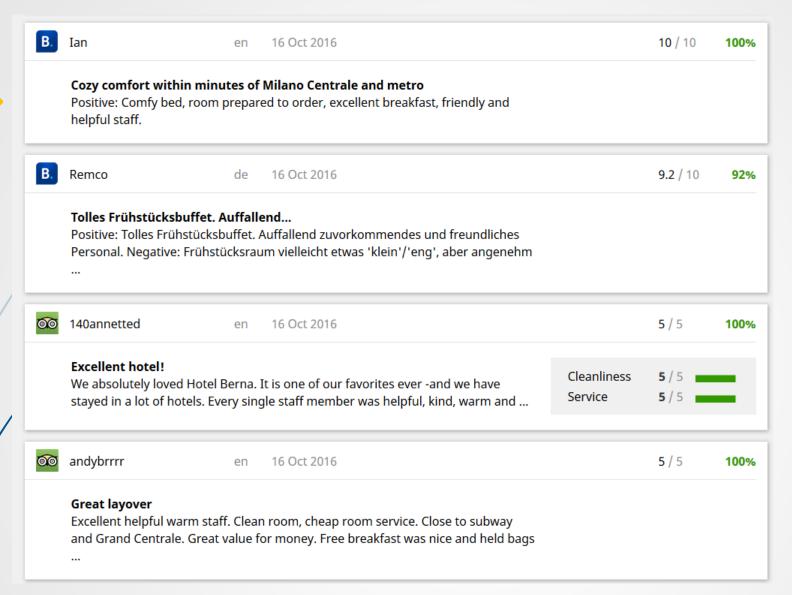
REPUTAZIONE



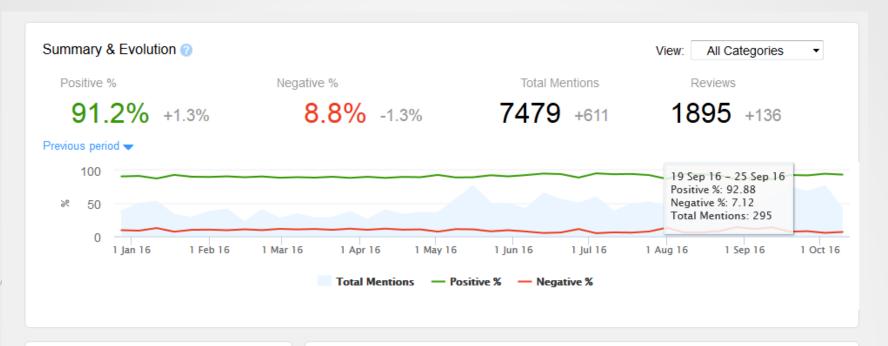
#### Competition ②

	Hotel	GRI™	Trending Up	Trending Down
1.	Hotel Berna	93.5%	Booking	Hotels.com
2.	Starhotels Echo	89.6%	Booking	Room
3.	Starhotels Anderson	87.9%	Booking	Chinese
4.	Best Western Hotel Galles	86.8%	Booking	Facebook
5.	Crowne Plaza Milan City	86.1%	English	Family
6.	Hotel Sanpi Milano	85.7%	Booking	Switzerland
7.	Michelangelo Hotel Milan	84.7%	Booking	Google
8.	Worldhotel Cristoforo	84.6%	Booking	TripAdvisor
9.	Best Western Hotel Fel	84.3%	Booking	German
10.	Andreola Hotel	82.8%	TripAdvisor	Google
11.	Starhotels Ritz	81.9%	Italy	Germany





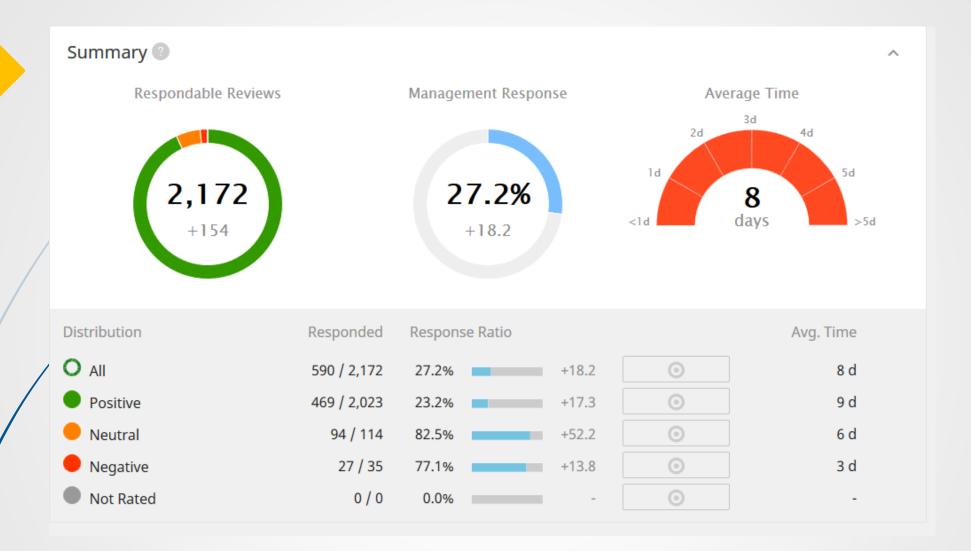




Best	Worst	
Mentions	Positive %	
969	98%	
233	97%	
1135	96%	
462	96%	
1882	95%	
	Mentions 969 233 1135 462	

Concepts ?								
♠ Trending Up	Mentions	Change	♣ Trending Down	Mentions	Change			
toilet in Bathroom	5	+38%	mattress in Bed	3	+43%			
check out in Reception	17	+36%	tv in Technology	3	+37%			
towel in Facilities	9	+30%	temperature in Ambience bread in Food and Drink	4	+34%			
alcoholic drink in Food	d <b>7</b>	+30%		k 2	+17%			
parking in Facilities	14	+23%	fruit in Food and Drink	1	+14%			









People will forget what you said, people will forget what you did, but people will never forget how you made them feel.



Maya Angelou





## CRM (REPUTATION) IS ALL ABOUT **PEOPLE**













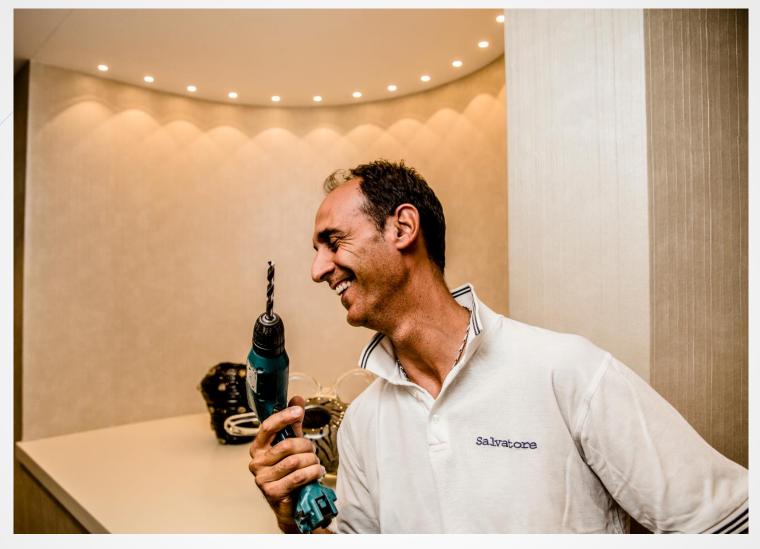














### Grazie!



